

FRIDAY, APRIL 4, 2025

.5 CEU (Full weekend: 1.5 CEUs Pending NCRA Approval)

8:00 a.m. - 10:00 a.m.

Location: Cleveland Room

OCRA Board of Directors Meeting

10:00 a.m. - 5:30 p.m.

Location: Atrium

Registration and Vendor Setup

10:30 a.m. - 11:30 a.m.

Location: Salon V, VI

Karoscik Realtime Contest Warmup and Karoscik Realtime Contest

12:00 p.m. - 4:30 p.m.

Location: Salon V, VI

Hagestrom Cup Speed Contest Warmup and Hagestrom Cup Speed Contest** Lunch on your own ****Session 1 (.15 CEU)**

1:00 p.m. - 2:30 p.m.

Location: Salon I, II, III

Breaking Down Social Norms: Professionalism and Inclusivity*(Ref. Article III, Sects. 3.01, 3.02, 3.09, and 3.10 of the CE Program Rules)*

This seminar will focus on equipping court reporters and captioners with the tools to maintain professionalism and respect when interacting with the transgender community, while navigating new social norms around gender identity. The goal is to foster an environment of inclusivity and understanding in the courtroom and deposition suites, ensuring that transgender individuals are treated with dignity while also helping court reporters and captioners uphold their critical role in capturing and creating an accurate, unbiased record. Key topics will include understanding gender identity and terminology, navigating gender transition in legal settings, handling difficult situations with neutrality and objectivity, ethical considerations for all parties involved, and providing best practices for effective communication and creating a transgender-friendly environment.

Meredith Bonn, RPR, CRR, CSR

Meredith Bonn graduated from Alfred State College in 1990 and has been a working court reporter ever since. She began her career as a freelance court reporter at which she worked from 1990 to 2000. From 2000 to 2007 Meredith worked as an official court reporter in the Family and City Courts of the Seventh Judicial District of the New York State court system. From 2007 to present she has been employed as a senior court reporter for the County and Supreme Courts of the Seventh Judicial District assigned in Rochester, New York.

Meredith served as a Director of the National Court Reporters Association from 2017 to 2020 and as Vice President of the Board of Directors from 2020 to 2021. Meredith is a member of the New York State Court Reporters Association and has in the past served as a Director, President-Elect, President, and Immediate Past President of that Association. She is also a member of the StenoCat Users Group. She has served as a member of the National Court Reporters Foundation Board of Trustees since 2021 and became its Chair-Elect in August 2023.

Meredith holds the National certifications of Registered Professional Reporter and Certified Realtime Reporter. She is also a Certified Shorthand Reporter in the State of New York and holds the New York Realtime Court Reporter certification. Her public speaking engagements include presentations on the topics of motivation and a positive attitude entitled "*The Power of the Positive Attitude and the Effect of Motivation*," which she has presented at multiple national and state conventions.

FRIDAY, APRIL 4, 2025 CONTINUED
.5 CEU (Full weekend: 1.5 CEUs Pending NCRA Approval)

2:30 p.m. - 2:45 p.m.

Location: Atrium

Vendor and Refreshment Break

Session 2 (.15 CEU)

2:45 p.m. - 4:15 p.m.

Location: Salon I, II, III

From the Ground Up: Understanding Our Past to Promote Our Future
(Ref. Article III, Sects. 3.02, 3.04, and 3.05 of the CE Program Rules)

This session will explore the rich history of court reporting and captioning in Ohio, highlighting key milestones, influential pioneers, and the evolution of technology in the field. Attendees will gain insight into how understanding and celebrating the profession's history can strengthen its modern-day identity. The session will provide actionable strategies for using the profession's legacy in Ohio as a powerful tool for advocacy, marketing, and recruiting new professionals.

Sarah Nageotte, FAPR, RDR, CRR, CRC

Supervisor/Chief Court Reporter, U.S. District Court, Northern District of Ohio

Sarah is the Court Reporter Supervisor and an official court reporter for the U.S. District Court, Northern District of Ohio. In addition to her current employment with the federal court system, she has also worked in courts in Pennsylvania and Ohio and is celebrating her 27th year as a court reporter in 2025. Sarah is a past President of NCRA (the youngest!) and a past Director of the Ohio Court Reporters Association (OCRA) and currently serves as its Executive Director. She has extensive committee work at both the state and national levels. In 2017, Sarah was inducted as an NCRA Fellow of the Academy of Professional Reporters, and she has received the OCRA Distinguished Service, Diplomat, and Legislative Awards, the Miami Jacobs Alumni Award, and was recognized as one of the "Top 5 Under 45" by the Ashtabula Area Chamber of Commerce. In 2024 Sarah received NCRA's highest honor, the Distinguished Service Award.

4:15 p.m. - 4:30 p.m.

Location: Atrium

Vendor and Refreshment Break

Session 3 (.2 CEU)

4:30 p.m. - 6:30 p.m.

Location: Salon I, II, III

Two Paths, One Goal
(Ref. Article III, Sects. 3.02 and 3.04 of the CE Program Rules)

This presentation will discuss how court reporters and captioners using two different means of takedown approach their work using their skill, technology, and professionalism to create the end product for the consumer: the verbatim transcript and, as a corollary, the realtime caption output. During the course of this session, the presenter will discuss the similarities and differences between the machine and voice stenographic methods and offer information regarding certification requirements, ethical obligations, and educational programs, as well as provide a demonstration of the basic skill set required to perform the voice writing path and the technology required. The session will be delivered via PowerPoint, and there will be a demonstration after which attendees will have the opportunity to ask questions of the presenter.

Victoria (Tori) Pittman, BA, CVR-CM-M, RCP, RVR (Ret. FAPR, RDR, CRI)

Tori Pittman is an accomplished court reporting professional who has performed in many subspecialties in the field (except captioning!). She began reporting in 1999 as a machine writer and officially transitioned to solely voice writing in 2011-2012, when her bilateral tendinitis caused her to be unable to use the steno machine any longer. Tori is a retired FAPR, RDR, CRI, and current CVR-CM-M, RCP, and RVR (with plans for the RVR-M!). She loves all things court reporting and is honored to be a mentor, trainer, and presenter when offered the opportunity.

** Dinner on your own **

SATURDAY, APRIL 5, 2025

.7 CEU (Full weekend: 1.5 CEUs Pending NCRA Approval)

7:30 a.m. - 8:30 a.m.

Location: Atrium/Salon I, II, III

Registration and Continental Breakfast**Session 4 (.2 CEU)**

8:30 a.m. - 10:30 a.m.

Location: Salon I, II, III

Artificial Intelligence and Your Future: Opportunities, Challenges, and Adaptation*(Ref. Article III, Sects. 3.04 and 3.05 of the CE Program Rules)*

Explore the transformative impact of artificial intelligence on the profession of court reporting and captioning. This session delves into the opportunities artificial intelligence (AI) presents for efficiency and accuracy, alongside the challenges it poses to traditional roles. Join us for an engaging discussion on how court reporters and captioners can adapt and thrive (and stay safe) in an AI-driven future.

Matt Lydy

Back by popular demand, Matt Lydy is a seasoned professional with nearly 30 years of experience in the information technology industry, specializing in helping businesses navigate complex challenges and adopt innovative solutions. As a former Staff Technical Account Manager at VMware, Matt has worked extensively with enterprise and cloud technologies, earning numerous industry certifications.

Matt, a dynamic speaker and mentor, blends his deep technical knowledge with practical insights to inspire audiences to embrace innovation and adapt to the rapidly changing digital landscape. In addition to his professional expertise, Matt and his wife, Erin, operate a Victorian bed and breakfast in Norwalk, Ohio, where they serve their four resident cats.

10:30 a.m. - 10:45 a.m.

Location: Atrium

Vendor, Silent Auction, and Refreshment Break**Session 5 (.15 CEU)**

10:45 a.m. - 12:15 p.m.

Location: Salon I, II, III

Write on the Spot: Realtime Tips that Speak to the Crowd*(Ref. Article III, Sects. 3.02 and 3.04 of the CE Program Rules)*

Join identical twin brothers and veteran court reporters Richard and Michael Scire as they share tips for writing cleaner realtime and faster editing during voir dire and multi-speaker settings, such as depositions with multiple attorneys, county or city commission hearings, et cetera. With over 20 years of experience, these Florida natives have led, presented, and entertained across the country. Don't miss this lively and informative session!

Michael Scire, RPR, FPR-C

Michael is from Long Island, New York, but has called Sarasota, Florida, home since 1988. He graduated from Sarasota County Technical Institute in 1999 and eventually was honored in 2007 by the school with the high honor of Distinguished Alumni. He began his career as a freelance court reporter from 1999 to 2002. He then went on to accept the position as State Official Court Reporter for the 12th Judicial Circuit in 2002 where he was eventually promoted to department supervisor in 2008. During his time with the 12th circuit, he provided realtime for the judges and reported some of Florida's most high-profile cases. In 2021, after 19 years as an official court reporter, he returned to freelance court reporting where he joined the team at Diamond Court Reporting. He holds the RPR and the CMRS certifications through the National Court Reporters Association and the FPR-C certification through the Florida Court Reporters Association. Michael, along with his twin brother Richard, appeared in *For the Record: A Court Reporting Documentary*, promoting the film in multiple festivals and media outlets. He frequently shares his passion for court reporting by speaking and educating the legal community. In his spare time, he loves to travel and laugh as often as he can with family and friends.

Session 5 bios continue next page

SATURDAY, APRIL 5, 2025 CONTINUED*.7 CEU (Full weekend: 1.5 CEUs Pending NCRA Approval)*

Session 5 Continued**Richard Scire, RPR, FPR-C**

Richard Scire began his career doing freelance work from 1998-2003. From 2003-2021, he was one of the four official court reporters covering Felony Court for the 12th Judicial Circuit, providing realtime for the judges and also as a CART provider for the hard of hearing and deaf in all courtrooms. He also serves as a CART provider for hearing loss organizations. In 2021 he left his officialship to start Diamond Court Reporting. Richard has volunteered for the Florida Court Reporters Association as central director, secretary, vice president, president-elect, president, immediate past president, and magazine editor of *The Florida Reporter*. He is nationally certified as a Registered Professional Reporter and state certified as a Florida Registered Reporter. Richard is often referred to as "The Good Twin." In 2015 he shared the stage with his twin brother as keynote speakers during the National Court Reporters Association's annual convention. They have also presented to the legal community, educating them on how to make a clean record. Richard and Michael were featured on two Florida news programs for being twin court reporters and were also interviewed for *For the Record: A Court Reporting Documentary*, promoting the film in multiple film festivals as well as on TV, radio, and in podcast interviews. Richard and his twin reunited with the documentary filmmaker to launch MartiniAndAMovie.com doing movie reviews and interviewing celebrities for film festivals.

12:15 p.m. - 1:45 p.m.

Location: Salon IV, V, VI

2025 Business Meeting, Scholarships, Member Awards, Installation of Board, and Luncheon** Plated Lunch Provided **

Session 6 (.15 CEU)

2:00 p.m. - 3:30 p.m.

Location: Salon I, II, III

A Stenorella Mindset: Transforming Perseverance into Prosperity
(Ref. Article III, Sects. 3.08 and 3.10 of the CE Program Rules)

Unlock the secrets to lasting success in the field of court reporting and captioning by mastering the art of perseverance, effective goal setting, and overcoming challenges. This seminar will equip you with proven strategies to build a resilient mindset, enabling you to navigate obstacles with confidence and determination. Learn practical tools for continuous self-improvement, sharpen your professional skills, and develop the mental strength needed to excel in your career. Whether you're aiming to enhance your performance, boost productivity, or achieve greater personal and professional fulfillment, this seminar will provide you with the guidance and inspiration to reach new heights of success and prosperity within the profession.

Lady Stenorella (aka Shirle Perkins, RDR, CRR)

Shirle is a 1980 graduate of Cuyahoga Community College and has been a court reporter for 45 years. She worked one year as a freelancer, one year as an official for the Cleveland Municipal Court, almost ten years as an official for the Cuyahoga County Common Pleas and has worked as a federal official court reporter for the Northern District of since 1992. Shirle earned her RPR in 1980, her RMR in 1981, her CRR in 1999, and her RDR in 2001. The official court reporters with the Northern District of Ohio must provide realtime to the Judges and parties upon request.

She loves the profession and works daily on self-improvement. At the age of 61, she joined Rich Germosen's practice group and participated for the first time in the OCRA Hagestrom Cup Speed Contest and qualified. Shirle joined Cuyahoga Community College as an adjunct instructor in the fall of 2024 and enjoys preparing tomorrow's court reporters and captioners. She created the online presence @Lady Stenorella for this purpose.

4:00 p.m. - 4:30 p.m.

Location: Atrium

Vendor, Silent Auction, and Refreshment Break

SATURDAY, APRIL 5, 2025 CONTINUED*.7 CEU (Full weekend: 1.5 CEUs Pending NCRA Approval)***Session 7 (.2 CEU)**

4:00 p.m. - 6:00 p.m.

Location: Salon I, II, III

Oh, the Places You Can Go ... But What Do You Do When You Get There?*(Ref. Article III, Sects. 3.02, 3.04, 3.08, and 3.10 of the CE Program Rules)*

This engaging seminar will take participants on a journey through Cindy's transformative career, filled with diverse experiences across various states and even abroad. From humble beginnings of simply "doing the job" to becoming a passionate leader dedicated to making a difference, Cindy will share invaluable insights into both personal and professional growth. Having transitioned from avoiding board service to taking on leadership roles at the state and national level, Cindy will discuss how to embrace opportunities and overcome self-doubt. Attendees will learn practical strategies for recognizing open doors and taking proactive steps to knock on closed ones. Whether you're just starting or looking to elevate your professional life, through a mix of personal stories and actionable advice, this session will inspire and empower.

Cindy Isaacsen, CSR, RPR**NCRA President-Elect**

Cindy has been a court reporter since 1988, having attended the Stenograph Institute of Texas in Abilene, Texas, from 1985-1988. She has worked as an official and freelance reporter for the last 36 years in Tennessee, Germany, Texas, Louisiana, Missouri, and Kansas. Cindy has been an official for the last 18 years at the Johnson County Courthouse in Olathe, Kansas. She served as a director and officer for the Kansas Court Reporters Association from 2013 - 2018 and has served on the National Court Reporters Association Board of Directors since 2018 and is currently serving as NCRA's President-Elect. Cindy has been married to Mike for 18 years and they have five children and three grandchildren. She has presented at a number of state and national conventions, as well as at several bar association events, and has attended career fairs and other educational events throughout Kansas.

6:00 p.m.

Location: Salon I, II, III

Hagestrom Cup Speed Contest and Karoscik Realtime Contest Results

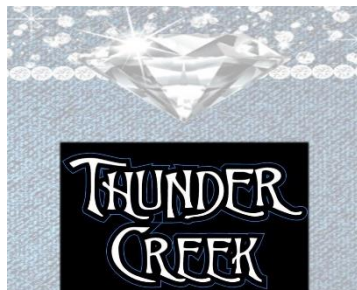
6:00 p.m. - 6:30 p.m.

Location: Atrium

Silent Auction Ends at 6:00/Pick Up Winning Items**Vendor Wrap-Up**

7:00 p.m. - 10:30 p.m.

Location: Salon IV, V, VI

Denim and Diamonds**President's Saturday Reception***Main raffle winners announced*** Dinner Provided / Cash Bar Available***Entertainment and live music with local band Thunder Creek*

SUNDAY, APRIL 6, 2025*.3 CEU (Full weekend: 1.5 CEUs Pending NCRA Approval)*

8:00 a.m. - 9:00 a.m.
Location: Atrium
Continental Breakfast

Session 8 (.1 CEU)
9:00 a.m. - 10:00 a.m.
Location: Salon I, II, III

CARTerrified*(Ref. Article III, Sects. 3.01, 3.02, and 3.09 of the CE Program Rules)*

This seminar offers practical tips and advice for court reporters and captioners looking to expand their services to individuals who are Deaf or Hard of Hearing (D/HH). Focused on overcoming common fears and self-doubt, it equips you with the tools to confidently provide real-time transcription services in various settings, including legal proceedings, educational environments, and live events. Participants will learn how to adapt their skills for accessibility, develop a deeper understanding of the needs of the D/HH community, and overcome any mental barriers that may hinder performance in these important roles.

Michael Scire, RPR, FPR-C
Richard Scire, RPR, FPR-C

See Session 5 for full bios of both Michael Scire and Richard Scire

10:00 a.m. - 10:30 a.m.
Location: Atrium
Refreshment Break
(extended break to allow for hotel check out)

Session 9 (.2 CEU)
10:30 a.m. - 12:30 p.m.
Location: Salon I, II, III

Becoming Irresistible*(Ref. Article III, Sects. 3.02, 3.08, 3.09, and 3.10 of the CE Program Rules)*

If you're looking for tips and tricks that will help you shine in the steno world, Amy's got some nuggets of wisdom to share. Learn some tidbits for marketing yourself, playing and working well with others, strategies for surviving and preventing burnout and reaching out for help to set and reach your goals.

Amy Doman, RDR, CRR, CSR (CA, IL, MO, TX, and WA)

Amy Doman has been a freelance stenographer since 1990. Born and raised in Texas, she attended Iverson Institute of Court Reporting in Arlington. As much as she misses her family - and winters - in Texas, Amy has enjoyed working around the country as a freelance reporter based in Indianapolis. She's had the opportunity to work in high-profile criminal and civil cases as the official and unofficial record, as well as providing CART and corporate services. She's been a NCRA speed contest qualifier each year from 2021 to 2024. Amy was the first recipient of the National Court Reporters Foundation Court to CART grant in 2023. When not working, Amy enjoys family time with her husband of more than 31 years, their four almost-out-of-the-nest children, and her one-year-old Havanese, Lucy.

** Conference Ends **

SAVE THE WEEKEND!**Ohio Court Reporters Association 2026 Annual Conference****March 20-22, 2026***Columbus Marriott Northwest, Dublin, Ohio*