

FRIDAY, MARCH 22, 2019  
.45 CEU (NCRA approved)

---

9:00 a.m. - 11:00 a.m.

Location: Boardroom 1

**OCRA Board of Directors Meeting**

---

10:00 a.m. - 5:00 p.m.

Location: Registration/Pre-Function

**Registration and Vendor Setup**

---

10:30 a.m. - 11:30 a.m.

Location: Conference 1

**Realtime Contest Warmup and Realtime Contest**

---

11:30 a.m. - 4:00 p.m.

Location: Conference 1

**Hagestrom Cup Warmup and Hagestrom Cup Contest**

---

*\* Lunch on your own \**

---

**Session 1 (.15 CEU)**

1:00 p.m. - 2:30 p.m.

Location: Salon 1 & 2

**Stress and Mental Health and the Families First Program**

The mission was clear: Form a coalition with judges and magistrates to shine a light on the issues of mental illness and drug addiction in the family - which issues affect 25 percent of the general population - and how, unfortunately, due to the stigma associated with these diseases, many times individuals suffer alone for fear of being ostracized by their communities and others. The result: Cuyahoga County's Families First Program.

The Families First Program represents a collaborative effort between the Cuyahoga County Domestic Relations Court, the Alcohol, Drug Addiction, and Mental Health Services (ADAMHS) Board of Cuyahoga County, and community partners to bridge the gap between the working class and much-needed treatment services in our communities. It is a voluntary intervention program designed to support parents who are experiencing substance abuse and/or mental health issues that may impact their ability to co-parent and is the first program of its type in the state of Ohio. Typically, intervention programs of this sort are reserved for individuals with criminal cases pending.

Cuyahoga County Administrative Judge Leslie Ann Celebrezze and Magistrate Judy Jackson-Winston tackle the tough issues of mental health and drug addiction in our communities. How does this affect us personally and professionally? What role can we play to assist our service providers, our community, and ourselves?

Consider purchasing Magistrate Judy Jackson-Winston's (JJ Winston) workbook to learn more about how behavioral health can affect you or a loved one and what to do about it. [Click here for more information regarding \*The Anniversary - Guide to Behavior Health and Workbook\*.](#)

**Honorable Leslie Ann Celebrezze, Administrative Judge**

Judge Leslie Celebrezze has been a judge in the Cuyahoga County Domestic Relations Court since 2008. Prior to her election in 2008, she served as a magistrate in the Cleveland Municipal Court for several years. It has been Judge Celebrezze's mission to treat everyone who enters the court with the dignity and respect that they deserve. She has built on that basic philosophy and integrated her experience as a hearing officer, registered nurse, and mother of three to serve the citizens of Cuyahoga County, in a role that she is humbled and honored to hold.

*Session 1 presenter information continued on next page*

---

**FRIDAY, MARCH 22, 2019 CONTINUED**  
*.45 CEU (NCRA approved)*

---

**Continued Information****Session 1 (.15 CEU)**

1:00 p.m. - 2:30 p.m.

Location: Salon 1 &amp; 2

**Honorable Judy Jackson-Winston, Magistrate**

Judy Jackson-Winston is currently a Magistrate in the Cuyahoga County Domestic Relations Court. She previously was a clients' rights officer at the Alcohol, Drug, and Mental Health Services (ADAMHS) Board of Cuyahoga County. In addition to being a licensed attorney and Magistrate, she is a Licensed Independent Social Worker with a supervisory designation.

Magistrate Jackson-Winston is the author of a published fictional novel, *The Anniversary*, about two attorneys who are happily married until one learns of disturbing news which awakens an underlying mental health disease that culminates into a tragic event. [Click here for more information and reviews on \*The Anniversary\*.](#)

There is also has an accompanying companion *Behavioral Health Guide and Workbook*. The workbook is a valuable resource guide for breaking down the components of mental health, i.e., diagnosis, HIPAA issues, etc. The workbook can and is used for real life issues and is not something where you must read the novel to use. ([Link to the workbook available on Amazon.](#))

---

2:30 p.m. - 2:45 p.m.

Location: Pre-Function

**Vendor and Refreshment Break****Session 2 (.15 CEU)**

2:45 p.m. - 4:15 p.m.

Location: Salon 1 &amp; 2

**Cue the Funky Entertainment, Copyright, and Contract Law**

Teamwork makes the dream work! In this session, we are all united in a common goal: Discover the techniques to have the best working relationship between court reporters and attorneys. But what happens from the attorney's perspective that we may not see? And is there anything we do to make their - and our - jobs easier? Attorney Avsec will speak to his experience from being a musician sued for copyright infringement for a song he wrote to becoming a prominent lawyer specializing in intellectual property law. Have questions for Attorney Avsec? He's ready share the secrets to everyone's success and connect attorneys and court reporters through the fascinating topics of entertainment, copyright, and contract law.

**Attorney Mark E. Avsec, Partner****Benesch, Friedlander, Coplan & Aronoff, LLP**

Attorney Mark Avsec is a partner and vice-chair of the Innovations, Information Technology & Intellectual Property (3iP) Practice Group of Benesch, Friedlander, Coplan & Aronoff, LLP, in Cleveland. He is also co-chair of Benesch's Sports and Entertainment Group and leads Benesch's 3D Printing Legal Team. A copyright, trademark, and media lawyer by trade, and a litigator and business attorney, Mark focuses his practice on "old" and "new" media issues, consumer products, technotainment (including music and other entertainment-related technology licensing matters), and general mobile commerce.

Before becoming a lawyer, Mark earned a living as a studio musician, producer and songwriter, writing over 500 songs and producing or performing on more than 35 albums for, among other artists, Carlos Santana ("Angel Love"), Bon Jovi ("She Don't Know Me"), Donnie Iris ("Ah! Leah!" and "Love Is Like A Rock"), Mason Ruffner ("Gypsy Blood"), and Wild Cherry ("Play That Funky Music, White Boy"). He is an American Music Award winner and has been nominated for two Grammy Awards. He was a member of Wild Cherry and is the founding member of Donnie Iris and the Cruisers.

Mark regularly teaches and is a frequent speaker on entertainment, intellectual property, and media topics. He serves as an adjunct law professor at Case Western Reserve University School of Law, where he has taught *Law of the Music Industry* since 2003.

---

---

**FRIDAY, MARCH 22, 2019 CONTINUED**  
*.45 CEU (NCRA approved)*

---

4:15 p.m. - 4:30 p.m.  
Location: Pre-Function  
**Vendor and Refreshment Break**

---

**Session 3 (.15 CEU)**  
4:30 p.m. - 6:00 p.m.  
Location: Salon 1 & 2

**Name that Tune! Test your knowledge of all things reporting and captioning (realtime, briefs, technology, and more)!**

This interactive session will keep you on your toes as our panelists present questions and scenarios in a game show setting.

Topics will include:

- Realtime options
- History of the profession
- Equipment and tools of the trade
- Briefing and professional skill improvement

**Panel Presenters:**

**Lance Boardman**, RDR, CRR, is a 1984 graduate of Champlain College in Vermont and has worked for most of the past 34 years as both an official (in state and federal courts) and a freelance court reporter. He is a member of OCRA and NCRA and is a past NCRA Speed and Realtime Contest Qualifier and OCRA Realtime Contest champion. Currently, Lance is an Official Court Reporter with the U.S. District Court, Northern District of Ohio, Cleveland, and is OCRA's incoming Vice President.

**Donna Karoscik**, FAPR, RDR, CRR, CRC, graduated from The Stenotype Institute in 1989 while working as a legal secretary at various law firms in Columbus. Her reporting career has been mostly in freelance reporting, with captioning and CART scattered here and there. She joined OCRA's board in 1999 as District C Director, was Secretary/Treasurer for two terms, and chaired the Fundraising Committee. After retiring the OCRA Realtime competition with three consecutive wins, she now chairs the Realtime Contest Committee. Donna has qualified in every NCRA Realtime Contest in which she has competed, placing 3rd in the Q&A and 3rd place overall in 2010. She has also participated in and qualified on NCRA and OCRA speed competitions. When not working as a freelance realtime reporter, Donna spends time with her husband, Joe, and their four children.

**Kelly Linkowski**, RPR, CRR, CRC, CPE, began her career in 1993. Still going strong after two decades in the profession, Kelly has been captioning and CARTing since 2003. She loves working from home and the flexibility captioning/CART provides so she can actively volunteer, have dinner on the table (or takeout!) for her loving husband of 19 years, juggle family demands, and still find time to hit the club to practice clay shooting. As a second-generation court reporter, Kelly is passionate about mentoring the next generation of reporters. She serves as OCRA's Student Relations Chair, in addition to being OCRA's incoming 2019-2020 President.

**Sue Terry**, FAPR, RPR, CRR, is a court reporter from Springfield, Ohio, and is currently President of NCRA. She has been a court reporter since 1975. Throughout her career, she has reported arbitrations, court proceedings, administrative hearings, conventions, public utility hearings, large environmental cases, patent cases, tobacco cases, and other cases with highly technical or medical testimony. Sue has helped many reporters make the transition to realtime reporting by improving their translation rates and assisting them with mastering the use of CAT software.

---

6:00 p.m. - 8:00 p.m.  
Location: Pre-Function and Atrium 3  
**Friday Night Music Awards and Vendor Reception**

*\* Hors d'oeuvres Provided / Cash Bar Available \**

---

**SATURDAY, MARCH 23, 2019***.7 CEU (NCRA approved)*

---

7:30 a.m. - 8:30 a.m.

Location: Pre-Function and Embassy Grille *(breakfast included for overnight guests/non-guests receive breakfast ticket)*  
**Registration and Continental Breakfast**

---

**Session 4 (.15 CEU)**

8:30 a.m. - 10:00 a.m.

Location: Salon 1 &amp; 2

**The Orchestra of Business: *Secure and Paperless Computing and Communications***

It's time to understand paperless. To go paperless, you must first understand what paperless means. Then, you need to look inward. After all, paperless is not something you can buy, it's something you must do. Paperless means using paper less. A LOT less. Less printing, less legal pad note taking, less sticky notes.

With his expertise in working with law firms to improve efficiency, John Roth, software consultant with Accellis Technology Group, will walk us through secure and paperless computing and communications and how we can incorporate his practical tips into our everyday lives and help us declutter and organize in this rapidly growing paperless world.

Topics will include: Secure signatures, backup solutions, communication platforms, filing sharing, and more.

**John H. Roth, II****Accellis Technology Group**

As a Software Consultant, John heads the Document Management Division of Accellis Technology Group. During his last four years at Accellis, he has designed and implemented document solutions that meet specific client guidelines and industry best practices nationwide.

John's area of expertise is to help law firms improve efficiency by providing consultation, installation, and technical support for Worldox and NetDocuments. Furthermore, John is the technical support for ActionStep, Time Matters®, Clio and Symphony Suite. He enjoys designing document solutions and conducting onsite product training. When he is not working on document management, John likes to collaborate and assist other divisions at Accellis to continue expanding his knowledge.

John obtained his bachelor's degree from Cleveland State University and completed graduate work in accounting. He has obtained numerous certifications ranging from CPR in his free time, to specific software programs such as Worldox that are focused in the legal IT realm. John's drive for knowledge comes from his belief: *If you stop learning you stop living.*

---

10:00 a.m. - 10:15 a.m.

Location: Pre-Function

**Vendor, Silent Auction, and Refreshment Break**

---

**Session 5 (.15 CEU)**

10:15 a.m. - 11:45 a.m.

Location: Salon 1 &amp; 2

**Work Shouldn't Hurt!**

Frequent typing, writing on a steno machine, and computer work can lead to significant pain in the back, hands, and arms. Being a court reporter, captioner and/or living in 2019's technological society means that you are at risk for a variety of types of pains and injuries, including back pain, carpal tunnel, thumb/finger arthritis, etc.

Dr. Alex Frantzis will help you identify the different pains and injuries you are susceptible to and explain how to address each one. He will focus on reducing pain and symptoms and getting you back to work and performing regular activities with as few limitations as possible.

*Session 5 information continued on next page*

---

**SATURDAY, MARCH 23, 2019 CONTINUED**  
*.7 CEU (NCRA approved)*

---

**Continued Information****Session 5 (.15 CEU)**

10:15 a.m. - 11:45 a.m.

Location: Salon 1 &amp; 2

**Alex Frantzis, D.C., FIAMA, FACO - Chiropractic Physician**  
*(Board Certified - Orthopedics)*

Dr. Frantzis was born and raised in Toronto, Ontario, and completed his undergraduate degree in kinesiology and psychology from York University in Toronto. Dr. Frantzis then moved to St. Louis, Missouri, to attend Logan University where he graduated with a Doctor of Chiropractic in 2008. Dr. Frantzis then continued his education and earned a Fellowship in Medical Acupuncture in 2010. Dr. Frantzis went on to specialize in orthopedics and became board certified after completing a three-year postgraduate education program in nonsurgical orthopedics from the University of Bridgeport in Bridgeport, Connecticut, in 2017. Dr. Frantzis is also certified in Manipulation under Anesthesia (MUA).

Dr. Frantzis is a staff privileged physician for the prestigious St. Vincent's Charity Medical Center in Cleveland, becoming one of only a handful of Chiropractic Physicians on staff with the oldest Cleveland hospital. Dr. Frantzis is an avid basketball, football, and hockey fan and enjoys spending time travelling with his wife and child.

---

11:45 a.m. - 1:30 p.m.

Location: Salon 3 &amp; 4

**OCRA Business Meeting, Awards, and Luncheon***\* Lunch Provided \**

---

**Session 6 (.15 CEU)**

1:30 p.m. - 3:00 p.m.

Location: Salon 1 &amp; 2

**Laws, Standards, and Best Practices in Ohio**

What is the Ohio Notary Public Modernization Act and how does it affect you? What is the status of the court reporting and captioning profession in Ohio? How does Ohio compare to the profession nationwide? Should Ohio consider certification, licensure and/or registration or seek a carve out for the profession because of the new Notary Public law? Has the reporter and/or captioner shortage affected you personally? Bring your questions, comments, and thinking caps to this interactive session as we tackle the profession's toughest, and most important, areas.

**Session 6 Panel Presenters:**

**Kelly Linkowski**, RPR, CRR, CRC, CPE, began her career in 1993. Still going strong after two decades in the profession, Kelly has been captioning and CARTing since 2003. She loves working from home and the flexibility captioning/CART provides so she can actively volunteer, have dinner on the table (or takeout!) for her loving husband of 19 years, juggle family demands, and still find time to hit the club to practice clay shooting. As a second-generation court reporter, Kelly is passionate about mentoring the next generation of reporters. She serves as OCRA's Student Relations Chair, in addition to being OCRA's incoming 2019-2020 President.

**Sarah Nageotte**, FAPR, RDR, CRR, CRC, is the Chief Court Reporter for the U.S. District Court, Northern District of Ohio. Sarah is a past President of NCRA and a past Director of OCRA. She has extensive committee work at both the state and national levels, including, but not limited to: Testing, students and education, officials, realtime, policies and procedures, and finance. Sarah has received the OCRA Distinguished Service, Diplomat, and Legislative Awards; the Miami Jacobs Alumni Award; and was recognized as one of the "Top 5 Under 45" by the Ashtabula Area Chamber of Commerce.

**Terri Sims**, RDR, CRR, Terri is OCRA's 2018-2019 President and is the Chief Court Reporter for Summit County Common Pleas Court. She has been employed by Summit County since 1994. Terri graduated from the Academy of Court Reporting in March 1984, and began reporting as a freelance reporter in Houston, Texas, having passed the Texas CSR while still a student in the 225 class. Following her year-and-a-half employment in Texas, Terri moved back home and began working at Fincun-Mancini in Cleveland. She has worked for various freelance firms in the Akron-Cleveland area, as well as teaching court reporting at the Academy of Court Reporting in Cleveland and Akron for a period of time, while raising her family.

---

**SATURDAY, MARCH 23, 2019 CONTINUED***.7 CEU (NCRA approved)*

---

3:00 p.m. - 3:15 p.m.

Location: Pre-Function

**Vendor, Silent Auction, and Refreshment Break**

---

**Session 7 (.15 CEU)**

3:15 p.m. - 4:45 p.m.

Location: Salon 1 & 2 (*breakout locations to be announced*)**Laws, Standards, and Best Practices in Ohio Continued**

After a refreshment break and opportunity to visit the vendors, the prior session continues with breakout groups in the locations to be announced at the conference. The breakout groups will consist of:

- CART and Captioning
- Freelance (to include firm owners and videographers)
- Official

Students, instructors, proofreaders, and scopists are encouraged to attend the breakout group of greatest interest to them. If none, an additional opportunity to visit and meet with the vendors in a roundtable setting will be provided during this time.

With 30 minutes remaining in this session, the breakout groups will return to Salon 1 & 2 as a general session where each group will select representatives to present summaries of their groups' discussions and advise what items are of most importance for Ohio's association and professionals to focus on in 2019 and going forward.

**Session 7 Breakout Leaders:*****CART and Captioning*****Kelly Linkowski** (*see bio in Session 6*)**Tammy McGhee**, RMR

Broadcast captioner from New Albany, Ohio, and OCRA's incoming President-Elect

**Heidi Thomas**, FAPR, RDR, CRR, CRC

National broadcast captioner from Atlanta, Georgia, and NCRA Director

***Freelance (independent and firm owners, as well as videographers)*****Angie Starbuck**, RDR, CRR, CRC

Owner and court reporter, PRI Court Reporting, LLC, from Columbus, Ohio, and OCRA's incoming Secretary

**Sara Clark**, RMR, CRR, CRC

Principal and court reporter, Clark Realtime Reporting, from Sunbury, Ohio, and OCRA's Treasurer

**Sue Terry**, FAPR, RPR, CRR

Independent freelance reporter from Springfield, Ohio, and NCRA's 2018-2019 President

***Official*****Terri Sims** (*see bio in Session 6*)**Marty Hyland**, RMR

Hamilton County official from Cincinnati, Ohio, and OCRA's District B Director

**Yolanda Walton**, FAPR, RPRHuron County official from Norwalk, Ohio, and NCRA Director

---

4:45 p.m.

Location: Salon 1 &amp; 2

**Hagestrom Cup and Realtime Contest Results**

4:45 p.m. - 5:00 p.m.

Location: Pre-Function

**Vendor, Silent Auction, and Refreshment Break**

---

**SATURDAY, MARCH 23, 2019 CONTINUED***.7 CEU (NCRA approved)*

---

**Session 8 (.1 CEU)**

5:00 p.m. - 6 :00 p.m.

Location: Salon 1 &amp; 2

**Branding and Grassroots Lobbying: It's More Than Storytelling**

Directly lobbying government officials and their staff requires high-level relationships and the ability to represent the character and impact of your organization or business, while communicating the benefits and innovations your product or service can provide to the government and to the constituencies it serves.

Matthew Cox will walk us through Ohio's recent legislative changes impacting our profession and help us to identify clear messaging that is genuine and effective for use with key decisionmakers as we move forward beyond today.

**Matthew R. Cox  
Capitol Partners**

Matthew Cox is the founder and President of Capitol Partners. He has more than 20 years of experience as a lobbyist, attorney, political operative, and public relations consultant. His government experience includes service with the Ohio Auditor of State as well as the position of Senior Deputy Attorney General in the office of Ohio Attorney General Jim Petro.

Matt has managed multiple campaigns at the county and state levels and has performed nearly every campaign function, including grassroots development, media, fundraising, and staff and volunteer management. His lobbying practice includes representation of business organizations and associations, private companies, charter school organizations, and nonprofit entities.

Matt is a graduate of John Carroll University and Cleveland Marshall College of Law. He is active in the community, currently serving on the boards of United Cerebral Palsy of Greater Cleveland and Cleveland After School All Stars. He has also served on the boards of the YMCA of Greater Cleveland, School Choice Ohio, John Carroll University Board of Regents, and the Ohio Lottery Commission.

---

6:00 p.m.

Location: Pre-Function

**Silent Auction Ends**

---

6:30 p.m. - 9:30 p.m.

Location: Salon 3 &amp; 4

**Greatest Hits! President's Saturday Reception**

*Main Raffle winner announced  
\* Dinner Provided / Cash Bar Available\**

**OPEN MIC (musical show ... bring your talent)**

---

**SUNDAY, MARCH 24, 2019***.35 CEU (NCRA approved)*

---

7:30 a.m. - 8:30 a.m.

Location: Pre-Function and Embassy Grille *(breakfast included for overnight guests/non-guests receive breakfast ticket)*  
**Continental Breakfast**

---

**Session 9 (.15 CEU)**

8:30 a.m. - 10:00 a.m.

Location: Salon 1 &amp; 2

**A to Z in Ohio - It's Your Turn**

Learn about NCRA's A to Z Intro to Machine Shorthand program and how you can help recruit and introduce future court reporters and captioners to the profession. OCRA Past Presidents Doug Bettis and Terri Sims will walk you through the program materials and equipment available to conduct an intro program in your area. Whether one-on-one or large group training, your assistance is needed in Ohio! **Doug** and **Terri** have held numerous hands-on A to Z sessions in the Canton area and will share with you their tips for making your program a success.

**Douglas Bettis** is OCRA's 2018-2019 Immediate Past President and began working as an official with Columbiana County, Ohio, in 2019. From 2011-2018, Doug worked as an official reporter with Carroll County, Ohio. Prior to that, he was an assistant to the Court Reporter Coordinator for the U.S. District Court, Northern District of Ohio, in Cleveland.

**Terri Sims** *(see bio in Session 6)*

---

**Student Session**

8:30 a.m. - 10:00 a.m.

Location: Salon 4

**Professionalism: A Production**

Oftentimes, a reputation is built by first impressions. In this real-life, action-packed student session, you will learn how to use the professional practices court reporters and captioners rely on to ensure that the services they provide are delivered with the highest possible quality and reflect the reputation they have worked to build. Come prepared with questions!

**Presenters and Actors :**

Instructors and faculty from Ohio's Cuyahoga Community College, Stark State College, Clark State Community College, and the College of Court Reporting, as well as industry experts and professionals, will join us for this student seminar.

---

10:00 a.m. - 10:15 a.m.

Location: Pre-Function

**Refreshment Break**

---

**Session 10 (.2 CEU)**

10:15 a.m. - 12:15 p.m.

Location: Salon 1 &amp; 2

**Peace, Love, and Medical Marijuana in Ohio**

The state of Ohio legalized medical marijuana in 2016. Although the move was a victory for social advocates, it left the complicated tasks of administration and licensing to state bureaucracies. It was anticipated that the medicinal marijuana program would be fully functioning by September 2018; however, that did not occur. The Ohio Medical Marijuana Control Program is in the process of issuing certificates to hundreds of businesses -- manufacturers, dispensaries, and more -- associated with medical marijuana.

Attorney Patton will walk us through the law of cannabis, federally and in Ohio, and what Ohio's medical marijuana program means to us. From administrative law appeal process to criminal prosecution, the areas of litigation surrounding medical marijuana continue to grow.

*Session 10 information continued on next page*



**SUNDAY, MARCH 24, 2019 CONTINUED**  
*.35 CEU (NCRA approved)*

---

**Continued Information**

**Session 10 (.2 CEU)**

10:15 a.m. - 12:15 p.m.

Location: Salon 1 & 2

**Attorney David V. Patton**

**The Patton Law Firm, LLC**

Attorney David V. Patton began his career in the Ohio Attorney General's Office in 1999 working in administrative enforcement. He served on the Major Appeals Group, handling cases in the U.S. Supreme Court, Ohio Supreme Court, and other state and federal appellate courts. Since moving to the private sector, Attorney Patton is now on the other side of regulatory and administrative issues, helping clients obtain, protect and maintain their licenses.

As the parent of a medical marijuana patient, the issue of the legalization of marijuana for medical purposes was personal for Attorney Patton and it has had a huge impact on his family. After celebrating Ohio's legalization in 2016, he has been putting his experience as an attorney to work for businesses in the emerging medical marijuana industry, helping them address legal matters and obtain the necessary licenses to ensure that they are able to get this life-changing medication into the hands of those who need it the most. Attorney Patton provides comprehensive representation in administrative law and business law as they relate to the medical and recreational marijuana industries.